



**Erasmus+ Programme  
Inter-institutional agreement  
Key Action 1**

**Mobility of higher education students and staff**

**between EU Member States and third countries associated to the  
Programme  
and third countries not associated to the Programme**

**Project number**

**2025-1-PL01-KA171-HED-000325806**

The institutions<sup>1</sup> named below agree to cooperate for the exchange of students and/or staff

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<sup>1</sup> Inter-institutional agreements can be bilateral or multilateral in the case of mobility consortia:

in the context of the Erasmus+ programme. This agreement is valid for the Erasmus+ call years 20[21]-20[27] in:

- KA131
- KA171

The institutions commit to sound and transparent management of funds allocated to them through Erasmus+ and to respect the quality requirements of the Programme, outlined in the Erasmus Charter for Higher Education<sup>2</sup> and in this agreement.

The institutions agree on exchanging their mobility-related data according to the principles of GDPR<sup>3</sup> and in line with the technical standards of the European Student Card Initiative<sup>4</sup>, when this becomes available for international mobility involving third countries not associated to the Programme.

Sending institutions located in EU/EEA countries have to ensure compliance with the provisions of art. 46 GDPR for all participants' personal data exchanged in the context of their mobility with institutions from non-EU/EEA countries without an adequacy decision, on the condition that enforceable data subject rights and effective legal remedies for data subjects are available in the respective third country. The participants should be informed in a transparent manner about the level of protection of their personal data, if this is different from the one where the sending institution is located.

## 1. Information about the higher education institutions

| Name of the institution and | Erasmus code or city <sup>5</sup> | Contact details <sup>6</sup> (email, phone) | Websites |
|-----------------------------|-----------------------------------|---|----------|
|-----------------------------|-----------------------------------|---|----------|

- Bilateral agreements are for cooperation between one higher education institution located in an EU Member State or third country associated to the Programme and another institution located in a third country not associated to the Programme
- Multilateral agreements are for cooperation between a mobility consortium of higher education institutions located in one single EU Member State or third country associated to the Programme and another institution located in a third country not associated to the Programme.

<sup>2</sup> [https://ec.europa.eu/programmes/erasmus-plus/resources/documents/applicants/higher-education-charter\\_en](https://ec.europa.eu/programmes/erasmus-plus/resources/documents/applicants/higher-education-charter_en)

<sup>3</sup> [https://ec.europa.eu/info/law/law-topic/data-protection/reform/rules-business-and-organisations/principles-gdpr\\_en](https://ec.europa.eu/info/law/law-topic/data-protection/reform/rules-business-and-organisations/principles-gdpr_en)

<sup>4</sup> [https://ec.europa.eu/education/education-in-the-eu/european-student-card-initiative\\_en](https://ec.europa.eu/education/education-in-the-eu/european-student-card-initiative_en)

<sup>5</sup> Higher education institutions (HEIs) from EU Member States or third countries associated to the Programme should indicate their Erasmus code; HEIs from third countries not associated to the Programme should mention the city where they are located.

<sup>6</sup> Contact details to reach the senior officer in charge of this agreement and of its possible updates.

| department<br>where<br>relevant)   |             |   |  |
|--|-------------|---|--|
| Poznań<br>University of<br>Economics and<br>Business   | PL POZNAN03 | Katarzyna Jakubiak<br><a href="mailto:katarzyna.jakubiak@ue.poznan.pl">katarzyna.jakubiak@ue.poznan.pl</a> ;<br>tel. +48 61-856-93-65   | General:<br><a href="https://ue.poznan.pl/en/">https://ue.poznan.pl/en/</a><br><br>Course catalogue:<br><a href="https://ue.poznan.pl/en/students/incoming-exchange-students/">https://ue.poznan.pl/en/students/incoming-exchange-students/</a>  |
| Kamianets-<br>Podilskyi Ivan<br>Ohienko<br>National<br>University<br><br>Faculty of<br>Natural Sciences<br>and Economics |             | Tetiana Storchova<br><a href="mailto:storchova.tetyana@kpnu.edu.ua">storchova.tetyana@kpnu.edu.ua</a><br>tel. +380 (68) 852 74 36<br><br>Nataliia Mazur<br><a href="mailto:mazur@kpnu.edu.ua">mazur@kpnu.edu.ua</a> | General:<br><a href="http://inter.kpnu.edu.ua/uk/">http://inter.kpnu.edu.ua/uk/</a><br><a href="http://eng.kpnu.edu.ua/">http://eng.kpnu.edu.ua/</a><br><br>Faculty/faculties:<br><br>Faculty of Natural Sciences<br>and Economics<br><br>Course catalogue:<br><br><a href="https://kpnu.edu.ua/publiczna-informatsiia/">https://kpnu.edu.ua/publiczna-informatsiia/</a> |

## 2.



## Mobility numbers per academic year

The partners agree to update the mobility data, whenever possible, by no later than the end of January in the preceding academic year formally via an amendment of the inter-institutional agreement. In case of later updates in the mobility data, the partners can also agree to accept informal communication means (e.g. exchanges of emails as written proof).

### Number of student and staff mobility periods

| FROM<br>[Erasmus code<br>or city of the<br>sending<br>institution] | TO<br>[Erasmus code<br>or city of the<br>receiving<br>institution] | Subject<br>area<br>ISCED<br>CODE <sup>7</sup><br>(optional) | Subject<br>area<br>NAME<br>(optional)                  | Number of mobility periods  |   |  |   |
|--|--|---|--|---|---|--|---|
|  |  |   |  | Student<br>Mobility<br>[Specify<br>here total<br>number of<br>students] | Student<br>Mobility<br>[Specify<br>here total<br>number of<br>months] | Staff<br>Mobility<br>[Specify<br>here total<br>number of<br>staff] | Staff<br>Mobility<br>[Specify<br>here total<br>number of<br>days] |
| KAMIANETS-<br>PODILSKYI  | PL POZNAN03  | 041<br>0311   | Business<br>and<br>Administra<br>tion<br><br>Economics | 2   | 10  | 2  | 10 days   |

### Optional additional information

Student with fewer opportunities will receive a higher individual support (additional 250 euro per month).

## 3. Recommended language skills

The sending institution, following agreement with the receiving institution, is responsible for providing support to its nominated candidates so that they can have the recommended language skills<sup>8</sup> at the start of the mobility period (see also section 5 "Preparation and Support").

| Receiving<br>institution<br>[Erasmus code<br>or city] | Subject<br>area<br>(Optional<br>) | Language<br>of<br>instructio<br>n 1 | Language<br>of<br>instructio<br>n 2 | Recommended level   |  |
|---|-----------------------------------|-------------------------------------|-------------------------------------|---|--|
|   |                                   |                                     |                                     | Student Mobility<br>Minimum<br>recommended level in<br>at least one of the<br>languages: B1 | Staff Mobility<br>Minimum recommended<br>level in at least one of<br>the languages for<br>teaching: B2 |

<sup>7</sup> <https://circabc.europa.eu/sd/a/286ebac6-aa7c-4ada-a42b-ff2cf3a442bf/ISCED-F%202013%20-%20Detailed%20field%20descriptions.pdf>

<sup>8</sup> For an easier and consistent understanding of language requirements, it is recommended to use the Common European Framework of Reference for Languages (CEFR):

<http://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>

|                         |             |         |        |    |    |
|-------------------------|-------------|---------|--------|----|----|
| PL POZNAN03             | 041<br>0311 | English | Polish | B2 | C1 |
| KAMIANETS-<br>PODILSKYI | 041<br>0311 | English |        | B2 | C1 |

For more details on the language of instruction recommendations, see the course catalogue of each institution. The links to the course catalogue are provided in the first section.

#### 4. Partnership arrangements: fees and organisational support funds

In accordance with the Erasmus Charter for Higher Education, partners commit to charge no additional fees to students:

- In connection with the organisation or administration of their Erasmus+ mobility period. Any violation to this rule by the partners shall be brought to the attention of the National Agency and may lead to the termination of the participation in the project linked to this inter-institutional agreement, if no corrective measures are taken.
- For tuition, registration, examinations or access to laboratory and library facilities. Nevertheless, they may be charged small fees on the same basis as local students for costs such as insurance, student unions and the use of miscellaneous material.

Partners agree on the following use and repartition of organisational support funds including a list of objectives that both partners consider a priority:

| OS Use and Repartition  | Priority Objectives   |
|---|---|
| <p>Total OS – 2 000 euro</p> <p>POLAND – 1 000 euro (half amount of 2 000 euro)</p> <p>The remaining part of the grant will be allocated according to the number of participants sent specified in the agreement:</p> <p>(for each participant 250 euro)</p> <p>POLAND: 0 euro</p> <p>UKRAINE: 1 000 euro</p> | <p>Organisational support will cover costs directly linked to the implementation of mobility activities, for example:</p> <p>orientation days for students,</p> <p>national tours, tickets to museums or cultural venues,</p> <p>promotional materials,</p> <p>organisation of information meetings,</p> <p>staff training and visits,</p> <p>preparation and organisation of lecturers' visits, etc.</p> |

#### 5.



## Outreach and Selection of participants: calendar, application procedure and requirements

- Partners commit to doing outreach to participants with fewer opportunities to encourage their participation in the Programme and, where needed, agree on a common strategy to meet indicative inclusion targets.
- Partners commit to running selection procedures for mobility activities that are fair, transparent and documented, ensuring equal opportunities to participants eligible for mobility. The calls for applications must be public and an appeal procedure must be in place. Under no circumstances, shall applicants and selected participants incur any costs during application and selection procedures.
- In the case of student mobility, partners will ensure that other elements beyond academic merit are taken into account to ensure participation of students with fewer opportunities. Selection criteria and procedures must be clearly communicated in the call for applications.

Applications/information on nominated students must reach the receiving institution by:

| Receiving institution<br>[Erasmus code or city] | Term duration  | Deadline <sup>9</sup>   |
|---|--|---|
| PL POZNAN03                                     | Autumn Term: from beginning of October to mid-February<br><br>Spring Term: from end of February to end of June | 31 <sup>st</sup> of October<br><br>31 <sup>st</sup> of May    |
| KAMIANETS-PODILSKYI                             | Autumn Term: from beginning of September to mid-January<br><br>Spring Term: from end of January to end of June | 31 <sup>st</sup> of August<br><br>31 <sup>st</sup> of January |

The receiving institution will send its decision within 4 weeks and no later than 5 weeks.

The partners commit to have a fair, transparent, coherent and documented application and selection procedure outlined in their respective websites and regularly updated, together with the contact details of the relevant department:

| Application procedure                           |  |   |
|---|--|---|
| Receiving Institution<br>[Erasmus code or city] | Contact details<br>(email, phone)  | Website for information   |
| PL POZNAN03                                     | Katarzyna Jakubiak<br><a href="mailto:katarzyna.jakubiak@ue.poznan.pl">katarzyna.jakubiak@ue.poznan.pl</a><br>; tel. + 48 61-856-93-65 | <a href="https://ue.poznan.pl/en/students/incoming-exchange-students/">https://ue.poznan.pl/en/students/incoming-exchange-students/</a> |
| KAMIANETS-                                      | Tetiana Storchova  | <a href="https://inter.kpnu.edu.ua/uk/academic-mobility-">https://inter.kpnu.edu.ua/uk/academic-mobility-</a>                           |

<sup>9</sup> Please specify the deadline for each semester and, if necessary, adapt to a trimester system.

|           |   |             |
|-----------|---|-------------|
| PODILSKYI | storchova.tetyana@kpnu.edu.ua<br>tel. +380 (68) 852 74 36 | platform-2/ |
|-----------|---|-------------|

## Academic and additional requirements

| Selection criteria of students  |  |   |
|---|--|---|
| Requirements  | Details  | Website for information (optional)  |
| <p>KAMIANETS-PODILSKYI</p> <p>The following criteria will be implemented:</p> | <p>Selection of students will be conducted through internal recruitment at the sending institution and final acceptance of them will depend on the receiving university.</p> | <p>Regulations on the Organization and Conduct of the Selection Competition for Participation in the EU Erasmus+ Programme under KA1: Learning Mobility at Kamianets-Podilskyi Ivan Ohienko National University:<br/> <a href="https://drive.google.com/file/d/113qhTC4kPTxkpvxxD7cNuQVrkog1xBdE/view">https://drive.google.com/file/d/113qhTC4kPTxkpvxxD7cNuQVrkog1xBdE/view</a></p> <p>Students are selected on a competitive basis. The selected student is the applicant who achieves the highest total score according to a cumulative assessment system based on the following criteria:</p> <ul style="list-style-type: none"> <li>– academic performance (maximum 10 points);</li> <li>– foreign language proficiency (maximum 8 points);</li> <li>– motivation letter (maximum 2 points).</li> </ul> <p>In the case of equal results, priority is given to students belonging to disadvantaged or underrepresented groups, including:</p> <ul style="list-style-type: none"> <li>– students who are combat veterans or whose parents have combat veteran status (until the student reaches the age of 23);</li> <li>– students who are orphans or children deprived of parental care;</li> <li>– students affected by the Chernobyl disaster;</li> <li>– students whose one parent was killed or went missing in the area of the Anti-Terrorist Operation (ATO), military actions, or armed conflicts (until the student reaches the age of 23);</li> <li>– students whose one parent was killed during mass civic protest actions (until the student reaches the age of 23);</li> <li>– students registered as internally displaced persons (until the student reaches the age of 23);</li> <li>– students with disabilities, including children with disabilities and persons with disabilities of Groups I–III (for the officially established period of disability);</li> <li>– students from low-income families (for the officially established period of social assistance).</li> </ul> |

| Selection criteria of staff members |         |                                    |
|-------------------------------------|---------|------------------------------------|
| Requirements                        | Details | Website for information (optional) |



|  |   |   |
|--|---|---|
| <p>KAMIANETS-<br/>PODILSKYI</p> <p>The following<br/>criteria will be<br/>implemented:</p> | <p>Selection<br/>of Staff will<br/>be<br/>conducted<br/>through<br/>internal<br/>recruitment<br/>at the<br/>sending<br/>institution<br/>and final<br/>acceptance<br/>will depend<br/>on the<br/>receiving<br/>university.</p> | <p>Regulations on the Organization and Conduct of the Selection Competition for Participation in the EU Erasmus+ Programme under KA1: Learning Mobility at Kamianets-Podilskyi Ivan Ohienko National University:<br/><a href="https://drive.google.com/file/d/113qhTC4kPTxkpvxxD7cNuQVrkog1xBdE/view">https://drive.google.com/file/d/113qhTC4kPTxkpvxxD7cNuQVrkog1xBdE/view</a></p> <p>The winner of the competition for participation in the EU Erasmus+ Programme is an academic and teaching staff member who has obtained the highest total number of points among all applicants in accordance with the following criteria:</p> <ul style="list-style-type: none"> <li>– Academic profile, calculated using the following formula: (rating score 1000) × 2.</li> <li>– Foreign language proficiency (maximum 8 points).</li> <li>– Motivation letter (maximum 2 points).</li> </ul> <p>The winner of the competition for participation in the EU Erasmus+ Programme is a teaching or other staff member who has obtained the highest total number of points among all applicants in accordance with the following criteria:</p> <ul style="list-style-type: none"> <li>– Foreign language proficiency (maximum 8 points).</li> <li>– Motivation letter (maximum 2 points).</li> </ul> |
|--|---|---|

## 6. Preparation and support

The Higher Education Institution(s) in an EU Member State or associated third country commit(s) to:

- Ensure that students are aware of their rights and obligations as defined in the *Erasmus+ Student Charter*<sup>10</sup>.
- Arrange travels or provide a pre-financing of the grant to **reduce the costs that participants need to cover upfront**, to the extent possible.

All involved Higher Education Institutions commit to the following preparation and support measures. Information and assistance can be provided by the contact points and information sources in the table below:

- The receiving institution will guide incoming mobile participants in finding **accommodation**, according to the requirements of the Erasmus Charter for Higher Education. It is considered best practice to use the individual grant to pay for the deposit of dormitories.
- Ensure that outgoing mobile participants are well prepared for their activities abroad, including blended mobility, by undertaking activities to achieve the necessary level of **linguistic proficiency** and develop their **intercultural competences**.
- Provide assistance related to obtaining **visas**, when required, for incoming and outgoing mobile participants, according to the requirements of the Erasmus Charter for Higher Education and, if needed, use project funds in the most inclusive way to cover related costs partially or in full.

<sup>10</sup> The Erasmus+ Student Charter is available here: [https://ec.europa.eu/programmes/erasmus-plus/resources/documents/applicants/student-charter\\_en](https://ec.europa.eu/programmes/erasmus-plus/resources/documents/applicants/student-charter_en)



- Provide assistance related to obtaining **insurance**, when required, for incoming and outgoing mobile participants, according to the requirements of the Erasmus Charter for Higher Education and use project funds in the most inclusive way to cover related costs partially or in full. The receiving institution will inform mobile participants of cases in which insurance cover is not automatically provided.

The receiving institution will inform about the existence of relevant infrastructure and provide support to incoming **participants with fewer opportunities**.

- Provide **appropriate mentoring and support arrangements** for mobile participants, including for those pursuing blended mobility, as well as **integrate incoming mobile participants** into the wider student community and in the Institution's everyday life.
- Provide participants with their **grant as soon as possible upon arrival**, including if necessary a first payment using cash, check or similar to avoid delays linked to opening a bank account.
- The institutions commit to encourage participants to act as **ambassadors of the Erasmus+ Programme** and share their mobility experience, e.g. by providing information about the existence of Erasmus+ alumni networks, inviting former participants in promotion activities, etc.

| Preparatory & Support Measures  | Institution [Erasmus code or city] | Contact details (email, phone)  | Website for information & arrangements  |
|---|------------------------------------|---|---|
| <b>Staff exchange</b><br>Accommodation/Language Support/Visa/Insurance/Mentoring/Inclusion of participants with fewer opportunities/Alumni information/Grant payments, etc.   | PL POZNAN03                        | Katarzyna Jakubiak<br><a href="mailto:katarzyna.jakubiak@ue.poznan.pl">katarzyna.jakubiak@ue.poznan.pl</a> ; tel. + 48 61-856-93-65<br><br>Alicja Ciesielczyk<br><a href="mailto:alicja.ciesielczyk@ue.poznan.pl">alicja.ciesielczyk@ue.poznan.pl</a> ; tel. +48 61-856-93-64                     |   |
| <b>Student exchange</b><br>Accommodation/Language Support/Visa/Insurance/Mentoring/Inclusion of participants with fewer opportunities/Alumni information                      | PL POZNAN03                        | Katarzyna Jakubiak<br><a href="mailto:katarzyna.jakubiak@ue.poznan.pl">katarzyna.jakubiak@ue.poznan.pl</a> ; tel. + 48 61-856-93-65<br><br>Marta Pikies-Komorowska<br><a href="mailto:marta.pikies-komorowska@ue.poznan.pl">marta.pikies-komorowska@ue.poznan.pl</a><br><br>tel.:+48 61 856 93 66 | <a href="https://ue.poznan.pl/en/students/incoming-exchange-students/">https://ue.poznan.pl/en/students/incoming-exchange-students/</a>   |
| <b>Staff exchange</b><br>Accommodation/Language Support/Visa/Insurance/Mentoring/Inclusion of participants with fewer opportunities/Alumni information, etc.                  | KAMIANETS-PODILSKYI                | Tetiana Storchova<br><a href="mailto:storchova.tetyana@kpnu.edu.ua">storchova.tetyana@kpnu.edu.ua</a><br>tel. +380 (68) 852 74 36   | <a href="http://inter.kpnu.edu.ua/uk/">http://inter.kpnu.edu.ua/uk/</a><br><a href="http://eng.kpnu.edu.ua/">http://eng.kpnu.edu.ua/</a><br><br><a href="https://eng.kpnu.edu.ua/erasmus/information-for-partners/">https://eng.kpnu.edu.ua/erasmus/information-for-partners/</a> |
| <b>Student exchange</b><br>Accommodation/Language Support/Visa/Insurance/Mentoring/Inclusion of participants with fewer opportunities/Alumni information/Grant payments, etc. | KAMIANETS-PODILSKYI                | Tetiana Storchova<br><a href="mailto:storchova.tetyana@kpnu.edu.ua">storchova.tetyana@kpnu.edu.ua</a><br>tel. +380 (68) 852 74 36   | <a href="http://inter.kpnu.edu.ua/uk/">http://inter.kpnu.edu.ua/uk/</a><br><a href="http://eng.kpnu.edu.ua/">http://eng.kpnu.edu.ua/</a><br><br><a href="https://eng.kpnu.edu.ua/erasmus/information-for-partners/">https://eng.kpnu.edu.ua/erasmus/information-for-partners/</a> |

## 7. Recognition

Institutions commit to:

- Ensure recognition for activities satisfactorily completed. The European Credit Transfer and Accumulation System will be used as a recognition tool.
- Ensure that student and staff mobility for education or training purposes is based on a learning agreement for students and a mobility agreement for staff validated in advance between the sending and receiving institutions or non-academic organisations and the mobile participants.
- Accept all activities indicated in the learning agreement, or according to the learning



outcomes of the modules completed abroad, as automatically counting towards the degree, provided these have been satisfactorily completed by the mobile student.

- Partners commit to taking measures to ensure recognition of student and staff mobility upon their return, including:
  - o Providing incoming mobile students and their sending institutions with free-of-charge transcripts. The documents must be in English or in the language of the sending institution and containing a full, accurate and timely record of the achievements at the end of the mobility period.
  - o A Transcript of Records will be issued by the receiving institution no later than 5 weeks after the assessment period has finished at the receiving HEI.
  - o Providing students on traineeships and staff with a certificate for the activities completed. It is recommended to issue a certificate towards the end of the mobility period.

## 8. Grading systems of the institutions

| Institution<br>[Erasmus code or city] | Website for information   |
|---------------------------------------|---|
| PL POZNAN03                           | <a href="https://ue.poznan.pl/en/students/incoming-exchange-students/">https://ue.poznan.pl/en/students/incoming-exchange-students/</a> |
| KAMIANETS-PODILSKYI                   | <a href="https://eng.kpnu.edu.ua/grading-system/">https://eng.kpnu.edu.ua/grading-system/</a>   |

It is recommended that receiving institutions provide the statistical distribution of grades or make the information available through EGRACONS according to the descriptions in the ECTS users' guide<sup>11</sup>. The table will facilitate the interpretation of each grade awarded to students and will facilitate the credit transfer by the sending institution.

## 9. Any other information regarding the terms of the agreement (optional)

|  |
|--|
|  |
|--|

## 10. Termination of the agreement

It is up to the involved institutions to agree on the procedure for modifying or terminating the inter-institutional agreement. However, in the event of unilateral termination, a notice of at least one academic year should be given. This means that a unilateral decision to discontinue the exchanges notified to the other party by 1 September 20XX will only take effect as of 1 September 20XX+1. The termination clauses must include the following disclaimer: "Neither the European Commission nor the National Agencies can be held responsible in case of a conflict.

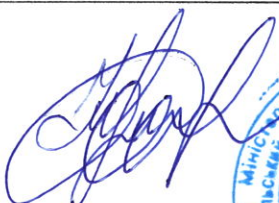

## SIGNATURES OF THE INSTITUTIONS (legal representatives)

| Institution<br>[Erasmus code or name<br>and city] | Name, function   | Date | Signature <sup>12</sup> |
|---|--|------|-------------------------|
| POZNAŃ<br>UNIVERSITY OF<br>ECONOMICS AND          | Dr hab. Łukasz<br>Puślecki, prof. UEP<br>Vice-Rector for |      |                         |

<sup>11</sup> The ECTS user's guide is available here: [https://ec.europa.eu/education/resources-and-tools/document-library/ects-users-guide\\_en](https://ec.europa.eu/education/resources-and-tools/document-library/ects-users-guide_en)

<sup>12</sup> Scanned copies of signatures or digital signatures may be accepted depending on the national legislation



|  |   |                |   |
|--|---|----------------|---|
| BUSINESS, POZNAN   | External Relations  |                |   |
| KAMIANETS-<br>PODILSKYI IVAN<br>OHIIENKO<br>NATIONAL<br>UNIVERSITY,<br>KAMIANETS-<br>PODILSKYI,<br>UKRAINE | Nataliia Bakhmat,<br>Acting Rector, Doctor<br>of Pedagogical<br>Sciences, Professor | 03.12.202<br>5 |   |